

# Overview of Workplace Safety and Health Order and Regulations



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- ❖ Workplace Safety and Health Order 2009 and Regulations
- ❖ Mechanism to ensure good practice of safety and health at work
- ❖ Establishing and maintaining a safety and health workplace

## Related Laws and Legislations

- ❖ Employment Order 2009
- ❖ Workmen's Compensation Act 1984
- ❖ Workplace Safety and Health Order 2009
  - ★ Workplace Safety and Health General Provisions Regulations
  - ★ Workplace Safety and Health Construction Regulations
  - ★ Workplace Safety and Health Officers Regulations
  - ★ Workplace Safety and Health Committees Regulations
  - ★ Workplace Safety and Health Incident Reporting Regulations
  - ★ Workplace Safety and Health Risk Management Regulations
  - ★ Workplace Safety and Health (Facilities) (Control of Major Accident Hazards) Regulation



# Purpose of the Laws and Legislations



# Application of the Order

S.2 Except as otherwise expressly provided in this Order (but not the regulations), this Order shall apply to all workplaces".



# Ensuring the Practice of Workplace Safety and Health

**Assess the risks**



**Create Safety Policies and Procedures**



**Workplace Compliance**



**Incident Reporting**



**Improve the System**



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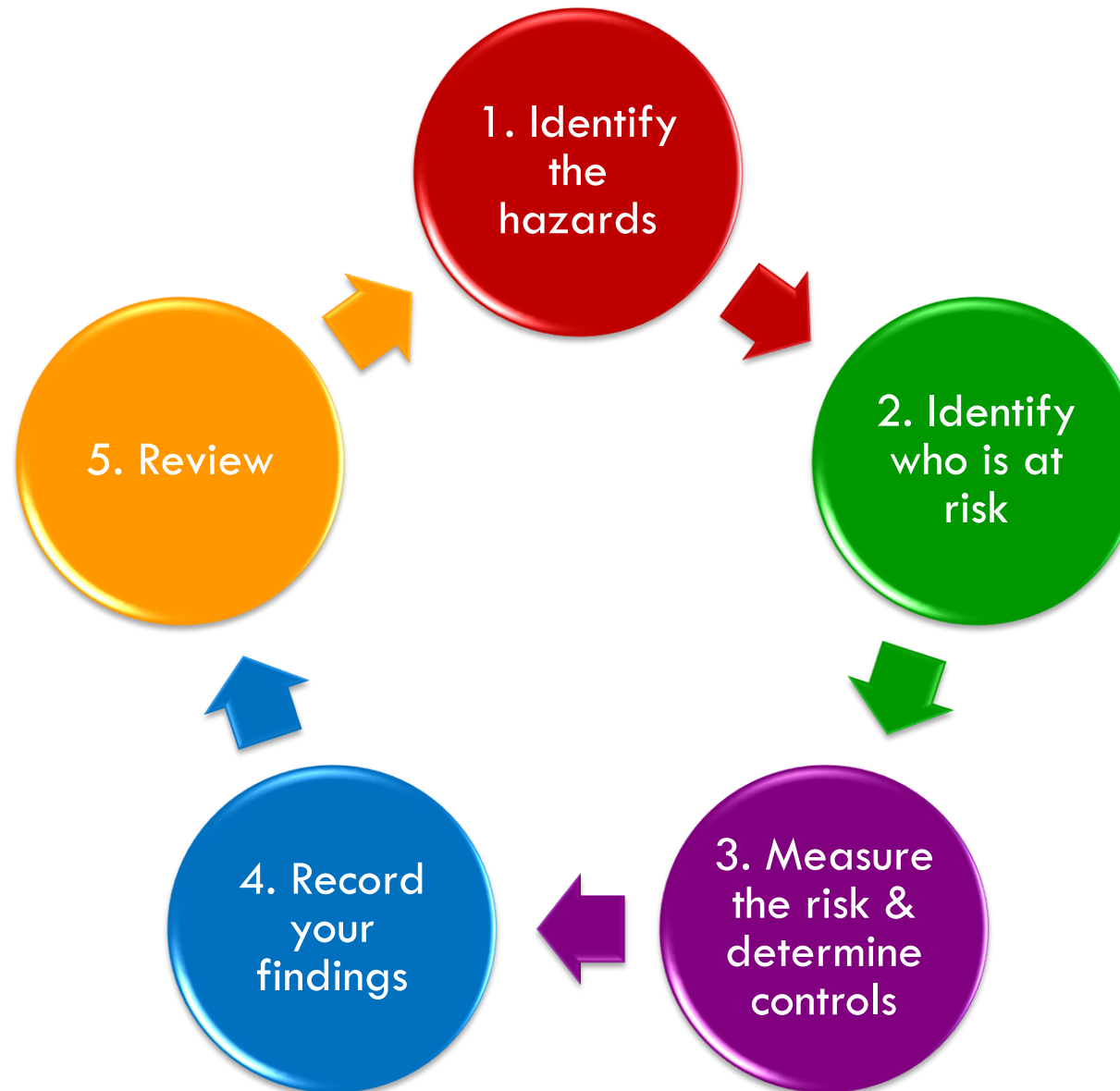
**Incident Reporting**



**Improve the System**



# Ensuring the Practice of Workplace Safety and Health





# WSH Risk Assessment Regulations

- ❖ In every workplace, the employer self employed person and person shall –
  - ★ Conduct a risk assessment in relation to the safety and health risks posed to any person who may be affected by his undertaking in the workplace

- ❖ Practicable measures may include
  - ★ Substitution;
  - ★ Engineering control
  - ★ Administrative control
  - ★ Provision and use of suitable personal protective equipment

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# Safety and Health Management System

- Safety policy, including the allocation and delegation of responsibility for safety
- Safe work practices
- Safety training
- Group meetings
- Incident investigation and analysis
- In-house safety rules and regulations
- Safety promotion
- System for the evaluation, selection and control of contractors
- Safety inspections
- Maintenance regime
- Risk assessment
- Control of movement and use of hazardous chemicals
- Occupational health programs
- Emergency preparedness

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# Ensuring Workplace Compliance



**Safety and Health Management System**

**Trained Personnel**

**Sufficient Lighting and Ventilation**

**Good Housekeeping**

**Provision of Emergency Response**

**Electrical Safety**

**Incident Reporting**

# Ensuring Workplace Compliance

Conduct Tool Box Talk



Provision of Information



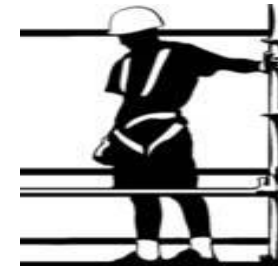
Trained Personnel



Comply with Signage



Safe Use of Machinery and Chemicals



Wear Personal Protective Equipment



Maintenance and Inspection



Four decorative rainbow-colored lines, each composed of three parallel lines, extend from the corners of the slide towards the center. They are positioned in the top-left, top-right, bottom-left, and bottom-right corners.

# WORKING AT HEIGHT



# Falling Hazards

- ❖ To take such measures as are necessary in a worksite which a person is liable to fall more than 2 metres **shall be covered or guarded by effective guard rails, barriers or other equally effective means** to prevent fall.
- ❖ Worksite includes:
  - ★ Every open side
  - ★ Opening into or through



*Reg 22*

# Ladders

- ❖ Ensure that the ladder is:
  - ★ good construction;
  - ★ sound material;
  - ★ adequate strength for the purpose for which it is used;
  - ★ stable;
  - ★ level and firm;
  
- ❖ Provided with intermediate landing place so that the **vertical distance between any 2 successive landing shall not exceed 9 metres**, following:
  - ★ Suitable guard rails to prevent falls
  - ★ **Safety cage or other practicable measures shall be provided** for any work with vertical distance of more than 3 metres

# ELECTRICAL SAFETY

# General Precautions

- ❖ **To inspect and take preventative measures** including maintenance of electrical power circuit or machine
- ❖ To install appropriate **warning signs** clearly
- ❖ No person shall be permitted to work in a worksite unless-
  - ★ **he is protected against electric shock** by –
    - i. de-energizing and earthing it
    - ii. guarding it with effective insulation or other means

# Installation of Electric Wiring and Power Lines

❖ All electric wiring in a worksite shall –

- a) be **supported on proper insulators**
- b) not be looped over nails or brackets
- c) electric wiring or cable shall not be left or laid on the ground or the floor unless –
  - **it is weather proof type**
  - **able to withstand wear and tear**
  - **maintained in good and safe working order**
- d) All elevated power lines shall be at least 5 metres above the ground level



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# WSH Incident Reporting Regulations

- ❖ Any accident at a workplace causing:
  - ★ 3 consecutive days of sick leave; or
  - ★ Admitted in a hospital for at least 24 hours for observation and treatment
- ❖ Any accidents at a workplaces leading to death
- ❖ Any dangerous occurrence that occurs at a workplace
- ❖ Any persons suffering an occupational disease at a workplace
- ❖ Visitor who is injured and requires medical treatment at the hospital



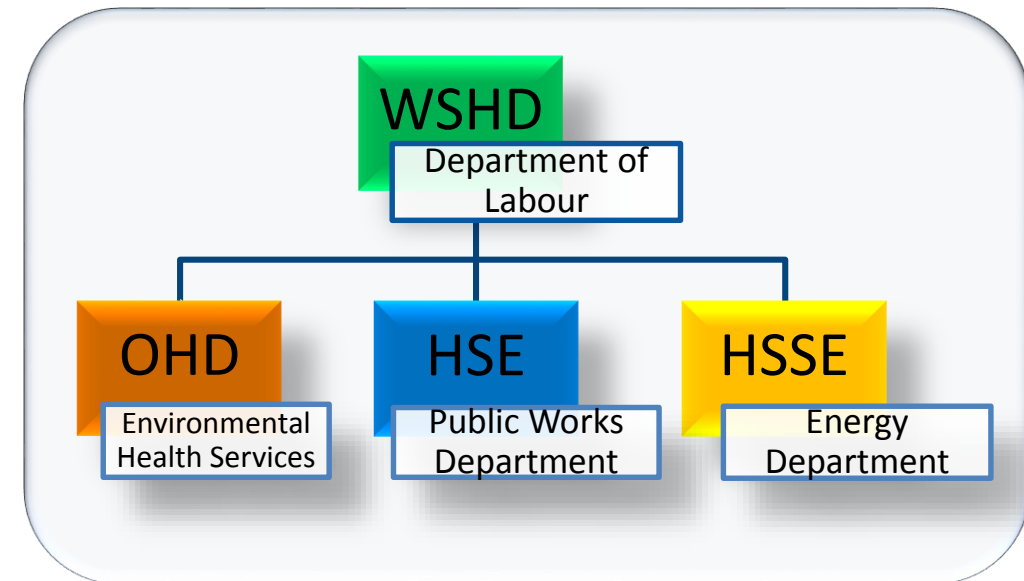
*Reg 5 & 6*

# Enforcing Authority

- ❖ S.7 (3) The Commissioner **may appoint** such number of persons as **inspectors** and such number of other persons as **authorised officers**, as may be necessary to assist the Commissioner in the administration of this Order.

- ❖ **Enforcement authorities:**

1. **Department of Labour, Ministry of Home Affairs**
2. **Occupational Health Division, Ministry of Health**
3. **Public Works Department, Ministry of Development**
4. **Energy Department, Prime Minister's Office**





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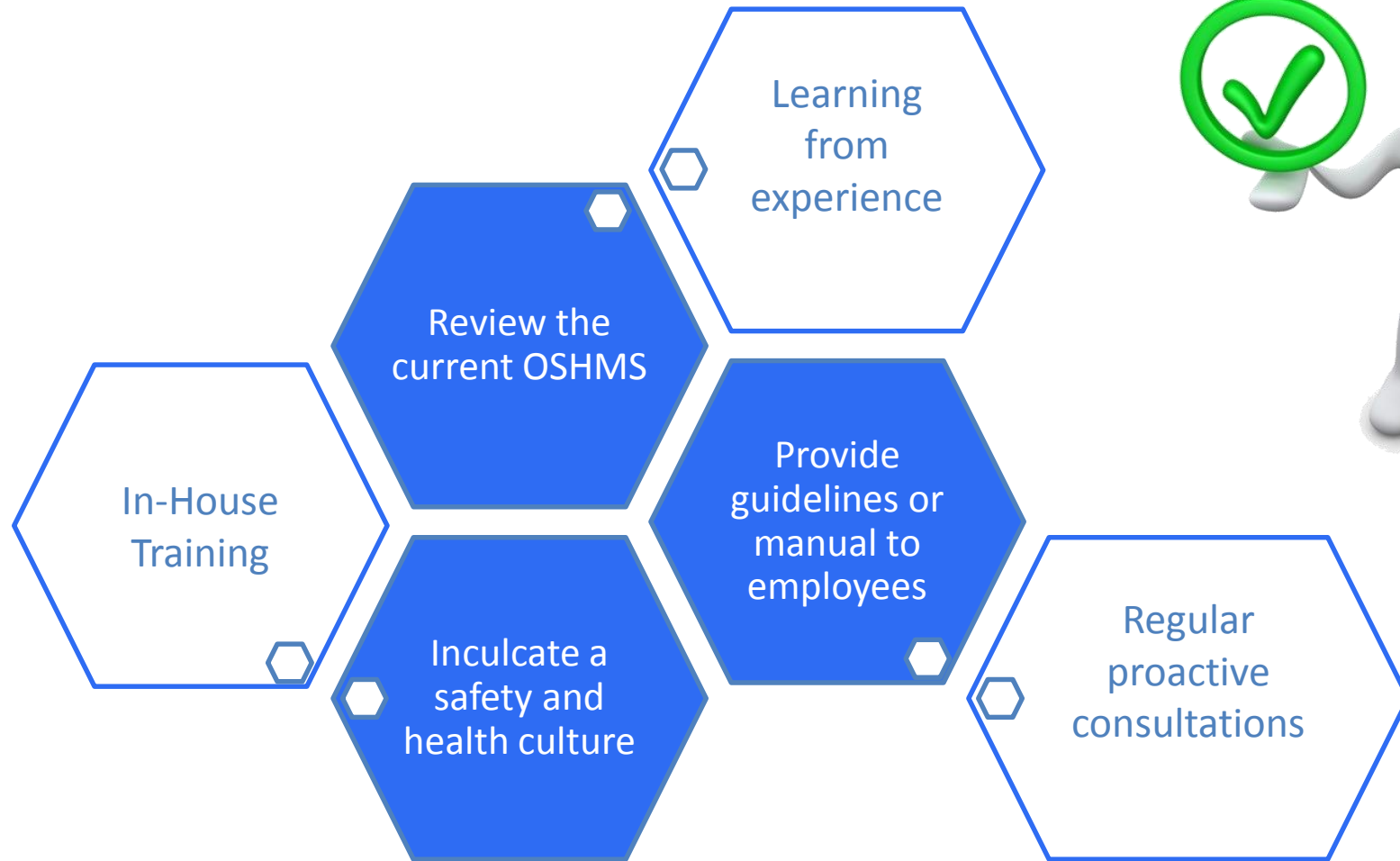
**Incident Reporting**



**Improve the System**



# Improve the System



# OFFENCES AND PENALTIES



## S21 (3) REMEDIAL ORDER

(i) to remedy any danger so as to enable the work or process in the workplace to be carried on with due regard to the safety, health and welfare of the persons at work;

## S21 (4) STOP WORK ORDER

(a) direct the person served with the order to immediately cease to

carry on any work or process –

(i) indefinitely; or

(ii) until such measures as are required by the Commissioner have been taken, to the satisfaction of the Commissioner, to remedy any danger so as to enable the work or process in the workplace to be carried on with due regard to the safety, health and welfare of the persons at work; ...

## S49 – General Penalties

Category of Offender	Maximum fine	Maximum jail-term	Conditions
Individual persons	\$200, 000	2 years	Either or both
(Continuing offence)	Not exceeding \$2000 every day since conviction		
Corporate body	\$10,000, 000	-	-
(Continuing offence)	Not exceeding \$5000 every day since conviction		



**THANK YOU**

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