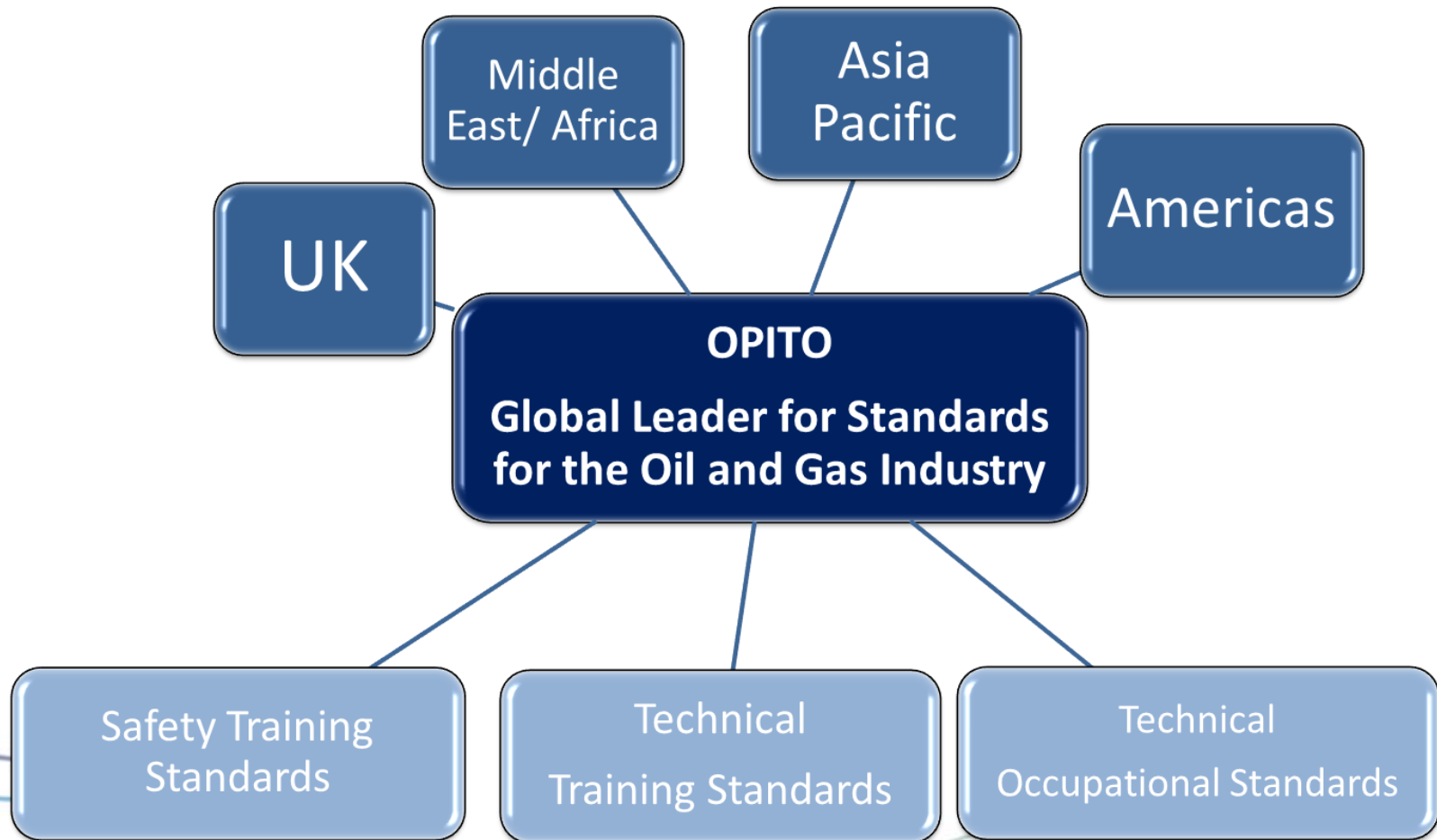




**Agenda : Developing a safe and competent
Bruneian Workforce. What can OPITO do to support?**

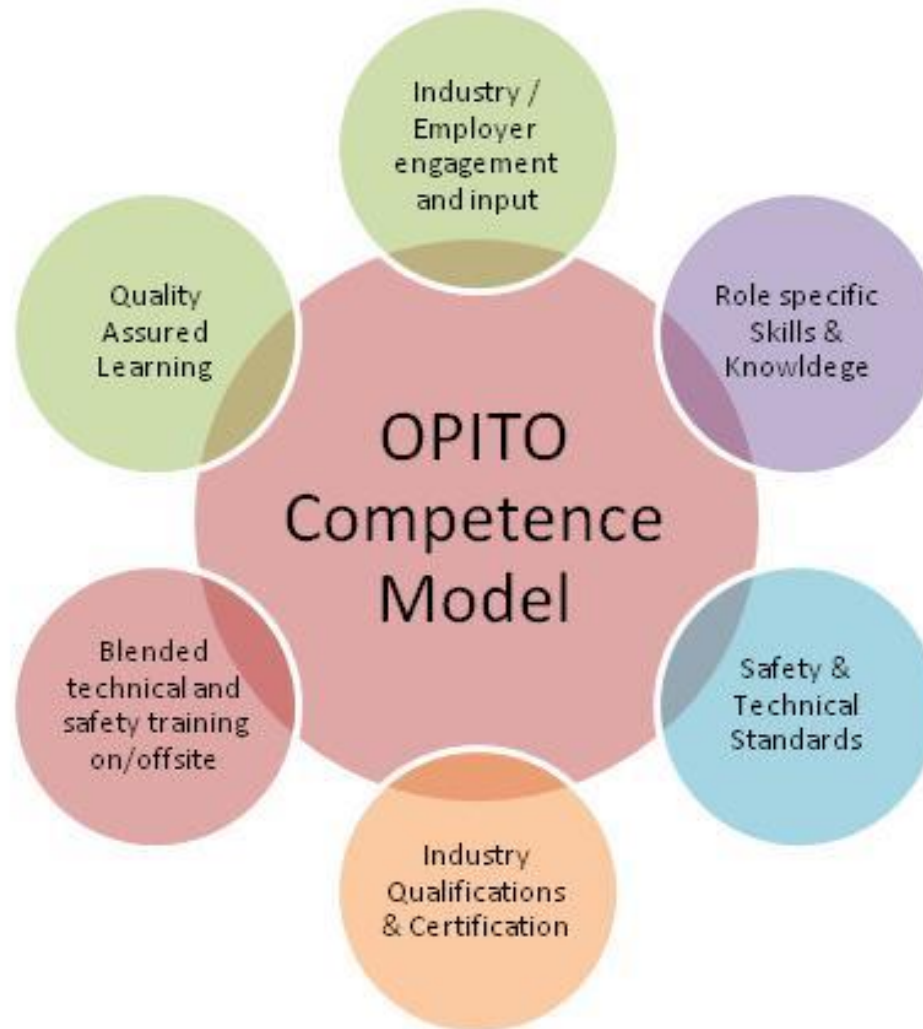
About Us



OPITO Stakeholder Lifecycle



Workforce Development Strategy



Global Skills Framework

**Oil and Gas
Level 5**

For example – professional, senior/department manager.

**Oil and Gas
Level 4**

For example - expert, specialist, first line manager, business development/account manager, senior project manager

**Oil and Gas
Level 3**

For example - skilled operator, technician, team leader/supervisor, project leader/coordinator

**Oil and Gas
Level 2**

For example – practitioner, craftsman/operator for routine operations, team/project support

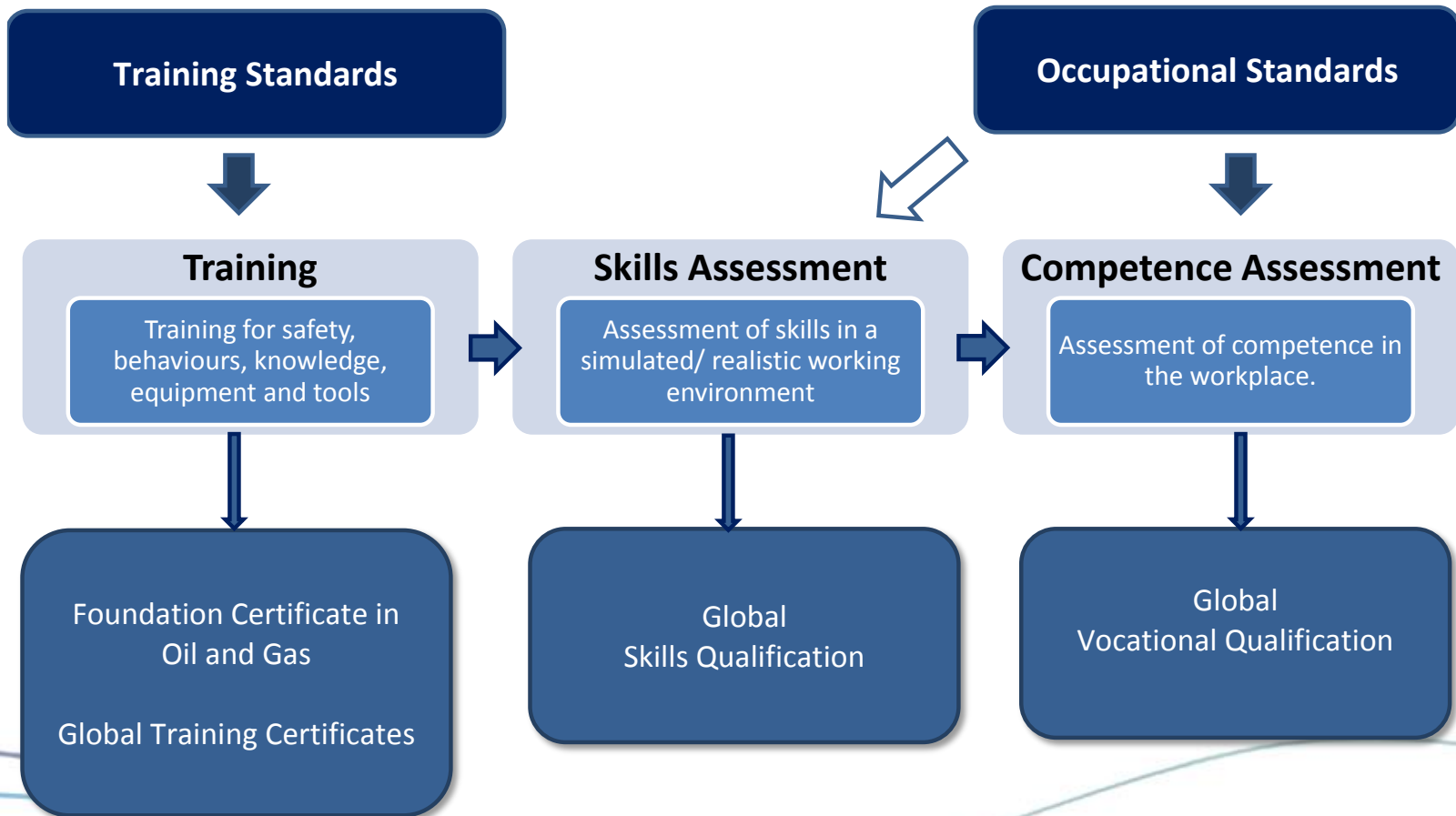
**Oil and Gas
Level 1**

For example - entry level employment/support roles for basic operations

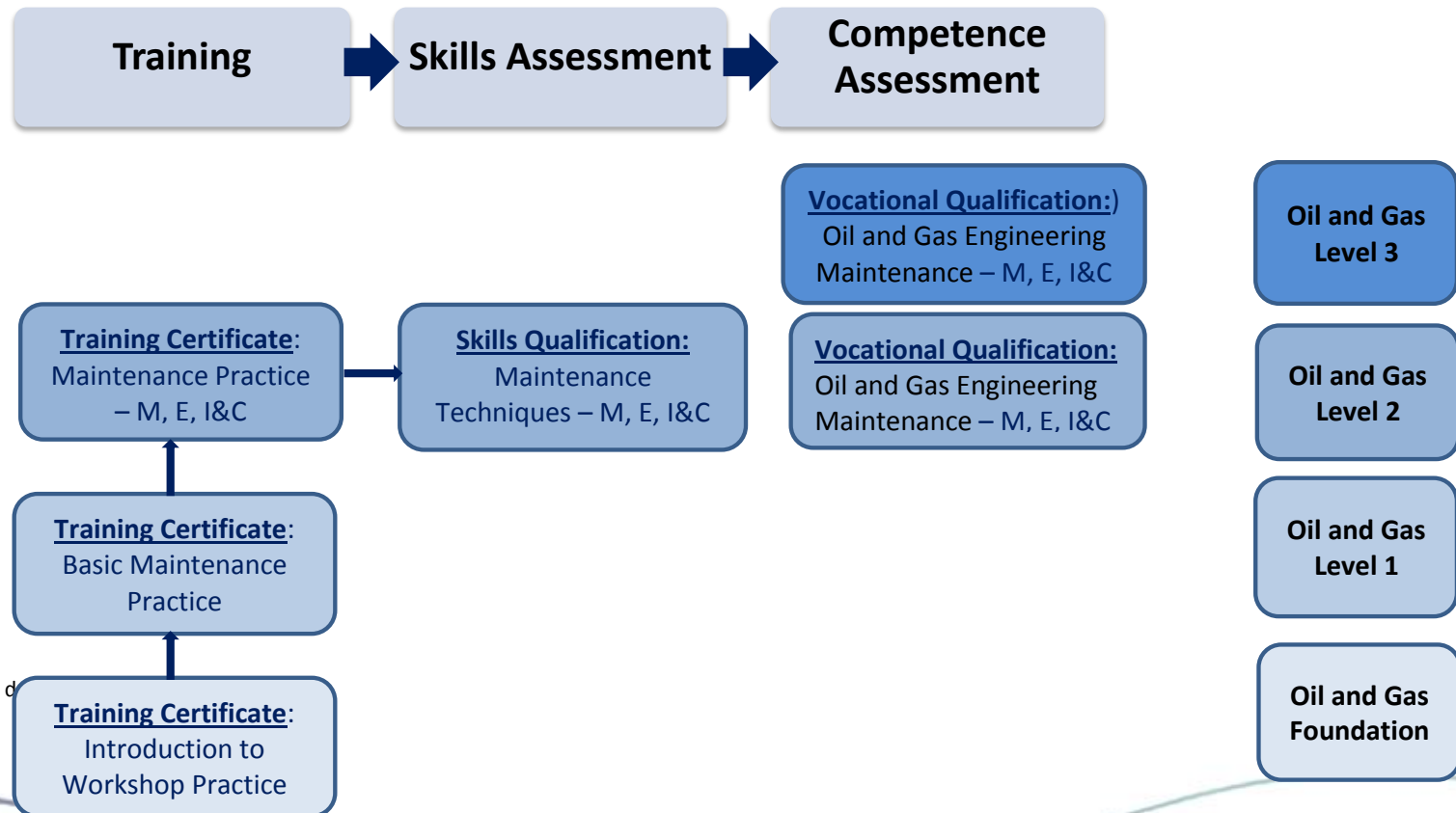
**Oil and Gas
Foundation**

For example - trainee at basic skills level

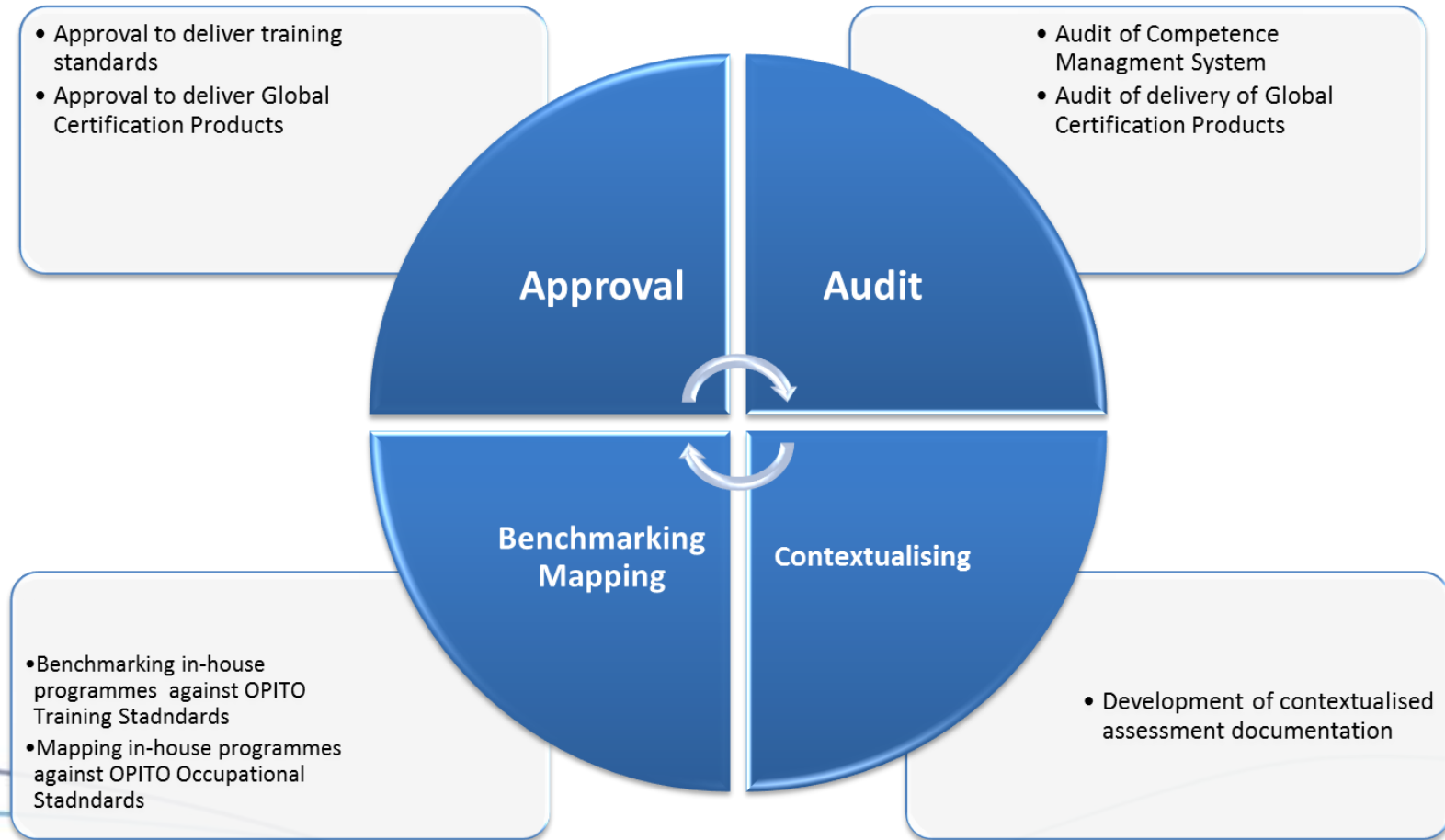
Certification Products



Illustrative Progression Pathway and Certification Options for Maintenance



All-round support



Sharing session

- Assumptions and Scope
- Objective 1 - Evaluation of Institutions
- Objective 2 - Gap Analysis and Recommendation
- Objective 3 - Development of Framework model
- Objective 4 – Support for Workforce Development

Assumptions

- OPITO Quality Criteria and Global Technical Training Standards will be used as the benchmarks for the evaluation of centres
- Bruneian stakeholders will use/adapt existing OPITO Global Standards
- The objective is that the Training Centres/Institutions will become OPITO Approved Technical Qualifications Centres



Evaluating the scope and partners

- Institutions –Technology Colleges, Vocational Training Centres
- Standards – Electrical, Mechanical, Instrument & Control, Process for Oil and Gas

Objective 1-Evaluation of Institutions

Methodology

1. Agree terms of reference for audit

- Quality Management Systems
- Technical Capability

2. Implement audit programme for designated Colleges and VTCs

- OPITO audit team of experts carry out site audits at each institution

3. Deliverables

- Verbal feedback on initial findings
- Detailed Audit Report



Objective 2-Gap Analysis

Methodology

1. Carry out gap analysis against agreed audit terms of reference.
 - Quality and Management Systems gaps
 - Identify capacity issues
2. Make recommendations for capacity building
 - Actions required to enable Institution to deliver agreed programmes
3. Deliverables
 - Gap analysis report and Summary capability gap analysis
 - Recommendations for building capacity including cost analysis

Objective 3 – Development of Framework

Methodology

1. Develop Framework of Standards

- Defining Industry needs
- Creation of Bruneian Occupational Standards for Oil & Gas
- Identifying applicable International Standards
- Developing additional standards as required

Objective 4 – Safe and Competent Workforce

- Long Term sustainability of workforce development



Terima Kasih

